

Executive Branch
Turnover by Agency by Region
October 1, 2015 through September 30, 2016

Office of Administration
Division of Personnel

Agency	Location	# Employees	Turnover Rate		Number of Separations						Percent of Separations				
			Total Turnover	Voluntary Turnover	# Actions	Resigned Agency	Resigned State	Dismissal	Retirement	Other Terminations	Resigned Agency	Resigned State	Dismissal	Retirement	Other Terminations
300 OFFICE OF ADMINISTRATION	KANSAS CITY	61.5	13.0%	6.5%	8	0	4	0	3	1	0.0%	6.5%	0.0%	4.9%	1.6%
	ST. LOUIS	127.0	15.7%	10.2%	20	4	9	3	3	1	3.1%	7.1%	2.4%	2.4%	0.8%
	REST OF STATE	1,566.5	11.1%	5.8%	174	31	60	10	66	7	2.0%	3.8%	0.6%	4.2%	0.4%
	TOTAL	1,755.0	11.5%	6.2%	202	35	73	13	72	9	2.0%	4.2%	0.7%	4.1%	0.5%
350 AGRICULTURE	KANSAS CITY	12.0	8.3%	0.0%	1	0	0	1	0	0	0.0%	0.0%	8.3%	0.0%	0.0%
	ST. LOUIS	15.0	13.3%	13.3%	2	0	2	0	0	0	0.0%	13.3%	0.0%	0.0%	0.0%
	REST OF STATE	298.5	14.4%	8.7%	43	7	19	3	14	0	2.3%	6.4%	1.0%	4.7%	0.0%
	TOTAL	325.5	14.1%	8.6%	46	7	21	4	14	0	2.2%	6.5%	1.2%	4.3%	0.0%
375 INSURANCE	KANSAS CITY	42.0	2.4%	2.4%	1	0	1	0	0	0	0.0%	2.4%	0.0%	0.0%	0.0%
	ST. LOUIS	43.5	9.2%	4.6%	4	0	2	0	2	0	0.0%	4.6%	0.0%	4.6%	0.0%
	REST OF STATE	429.0	17.0%	11.0%	73	15	32	8	17	1	3.5%	7.5%	1.9%	4.0%	0.2%
	TOTAL	514.5	15.2%	9.7%	78	15	35	8	19	1	2.9%	6.8%	1.6%	3.7%	0.2%
400 CONSERVATION	KANSAS CITY	0.0	0.0%	0.0%	0	0	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
	ST. LOUIS	0.0	0.0%	0.0%	0	0	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
	REST OF STATE	1,374.5	9.3%	4.8%	128	66	0	13	46	3	4.8%	0.0%	0.9%	3.3%	0.2%
	TOTAL	1,374.5	9.3%	4.8%	128	66	0	13	46	3	4.8%	0.0%	0.9%	3.3%	0.2%
419 ECONOMIC DEVELOPMENT	KANSAS CITY	110.0	9.1%	1.8%	10	0	2	0	6	2	0.0%	1.8%	0.0%	5.5%	1.8%
	ST. LOUIS	122.0	18.0%	10.7%	22	0	13	0	9	0	0.0%	10.7%	0.0%	7.4%	0.0%
	REST OF STATE	546.5	18.5%	13.2%	101	28	44	3	25	1	5.1%	8.1%	0.5%	4.6%	0.2%
	TOTAL	778.5	17.1%	11.2%	133	28	59	3	40	3	3.6%	7.6%	0.4%	5.1%	0.4%
500 ELEM & SEC EDUCATION	KANSAS CITY	202.5	14.8%	9.9%	30	2	18	2	7	1	1.0%	8.9%	1.0%	3.5%	0.5%
	ST. LOUIS	304.0	18.8%	9.2%	57	3	25	12	16	1	1.0%	8.2%	3.9%	5.3%	0.3%
	REST OF STATE	1,203.5	16.9%	10.0%	203	33	87	23	59	1	2.7%	7.2%	1.9%	4.9%	0.1%
	TOTAL	1,710.0	17.0%	9.8%	290	38	130	37	82	3	2.2%	7.6%	2.2%	4.8%	0.2%
555 HIGHER EDUCATION	KANSAS CITY	0.0	0.0%	0.0%	0	0	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
	ST. LOUIS	0.0	0.0%	0.0%	0	0	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
	REST OF STATE	55.5	12.6%	7.2%	7	2	2	0	3	0	3.6%	3.6%	0.0%	5.4%	0.0%
	TOTAL	55.5	12.6%	7.2%	7	2	2	0	3	0	3.6%	3.6%	0.0%	5.4%	0.0%
580 HEALTH & SR SERVICES	KANSAS CITY	133.0	28.6%	16.5%	38	5	17	3	12	1	3.8%	12.8%	2.3%	9.0%	0.8%
	ST. LOUIS	212.0	21.2%	17.5%	45	6	31	3	5	0	2.8%	14.6%	1.4%	2.4%	0.0%
	REST OF STATE	1,365.5	15.2%	9.2%	208	43	83	16	62	4	3.1%	6.1%	1.2%	4.5%	0.3%
	TOTAL	1,710.5	17.0%	10.8%	291	54	131	22	79	5	3.2%	7.7%	1.3%	4.6%	0.3%
605 MODOT	KANSAS CITY	630.0	15.6%	10.5%	98	0	66	12	17	3	0.0%	10.5%	1.9%	2.7%	0.5%
	ST. LOUIS	747.5	15.1%	10.3%	113	0	77	12	19	5	0.0%	10.3%	1.6%	2.5%	0.7%
	REST OF STATE	3,692.5	8.5%	4.2%	315	9	145	25	122	14	0.2%	3.9%	0.7%	3.3%	0.4%
	TOTAL	5,070.0	10.4%	5.9%	526	9	288	49	158	22	0.2%	5.7%	1.0%	3.1%	0.4%
625 LABOR & INDUST RELATIONS	KANSAS CITY	56.5	21.2%	10.6%	12	0	6	1	5	0	0.0%	10.6%	1.8%	8.8%	0.0%
	ST. LOUIS	87.5	13.7%	8.0%	12	2	5	0	5	0	2.3%	5.7%	0.0%	5.7%	0.0%
	REST OF STATE	565.5	15.2%	9.7%	86	30	25	5	23	3	5.3%	4.4%	0.9%	4.1%	0.5%
	TOTAL	709.5	15.5%	9.6%	110	32	36	6	33	3	4.5%	5.1%	0.8%	4.7%	0.4%
650 MENTAL HEALTH	KANSAS CITY	876.0	35.7%	18.7%	313	31	133	61	23	65	3.5%	15.2%	7.0%	2.6%	7.4%
	ST. LOUIS	2,026.5	26.0%	16.9%	526	260	82	112	53	19	12.8%	4.0%	5.5%	2.6%	0.9%
	REST OF STATE	3,523.5	27.8%	17.6%	978	232	388	209	123	26	6.6%	11.0%	5.9%	3.5%	0.7%
	TOTAL	6,426.0	28.3%	17.5%	1,817	523	603	382	199	110	8.1%	9.4%	5.9%	3.1%	1.7%

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780 NATURAL RESOURCES	KANSAS CITY	66.5	10.5%	6.0%	7	1	3	0	3	0	1.5%	4.5%	0.0%	4.5%	0.0%
	ST. LOUIS	138.5	16.6%	12.3%	23	13	4	0	6	0	9.4%	2.9%	0.0%	4.3%	0.0%
	REST OF STATE	1,200.0	11.3%	6.3%	136	56	20	5	46	9	4.7%	1.7%	0.4%	3.8%	0.8%
	TOTAL	1,405.0	11.8%	6.9%	166	70	27	5	55	9	5.0%	1.9%	0.4%	3.9%	0.6%
812 PUBLIC SAFETY	KANSAS CITY	493.5	28.0%	18.2%	138	37	53	30	16	2	7.5%	10.7%	6.1%	3.2%	0.4%
	ST. LOUIS	646.5	50.9%	28.2%	329	62	120	129	17	1	9.6%	18.6%	20.0%	2.6%	0.2%
	REST OF STATE	3,564.0	20.1%	13.5%	718	186	294	135	89	14	5.2%	8.2%	3.8%	2.5%	0.4%
	TOTAL	4,704.0	25.2%	16.0%	1,185	285	467	294	122	17	6.1%	9.9%	6.3%	2.6%	0.4%
860 REVENUE	KANSAS CITY	69.5	21.6%	14.4%	15	0	10	1	4	0	0.0%	14.4%	1.4%	5.8%	0.0%
	ST. LOUIS	81.5	25.8%	18.4%	21	1	14	2	4	0	1.2%	17.2%	2.5%	4.9%	0.0%
	REST OF STATE	1,098.5	18.0%	14.0%	198	63	91	10	31	3	5.7%	8.3%	0.9%	2.8%	0.3%
	TOTAL	1,249.5	18.7%	14.3%	234	64	115	13	39	3	5.1%	9.2%	1.0%	3.1%	0.2%
886 SOCIAL SERVICES	KANSAS CITY	891.5	30.4%	25.4%	271	27	199	10	34	1	3.0%	22.3%	1.1%	3.8%	0.1%
	ST. LOUIS	1,569.5	23.6%	18.9%	370	27	270	19	52	2	1.7%	17.2%	1.2%	3.3%	0.1%
	REST OF STATE	4,239.5	19.1%	15.1%	809	165	475	10	146	13	3.9%	11.2%	0.2%	3.4%	0.3%
	TOTAL	6,700.5	21.6%	17.4%	1,450	219	944	39	232	16	3.3%	14.1%	0.6%	3.5%	0.2%
931 CORRECTIONS	KANSAS CITY	1,160.5	24.1%	17.1%	280	17	181	35	41	6	1.5%	15.6%	3.0%	3.5%	0.5%
	ST. LOUIS	950.5	17.8%	15.3%	169	15	0	5	17	2	1.6%	0.0%	0.5%	1.8%	0.2%
	REST OF STATE	8,692.5	16.5%	11.6%	1,438	87	919	121	294	17	1.0%	10.6%	1.4%	3.4%	0.2%
	TOTAL	10,803.5	17.5%	12.5%	1,887	119	1230	161	352	25	1.1%	11.4%	1.5%	3.3%	0.2%
TOTALS (###)	KANSAS CITY	4,805.0	25.4%	16.9%	1,222	120	693	156	171	82	2.5%	14.4%	3.2%	3.6%	1.7%
	ST. LOUIS	7,071.5	24.2%	16.6%	1,713	393	784	297	208	31	5.6%	11.1%	4.2%	2.9%	0.4%
	REST OF STATE	33,415.5	16.8%	11.2%	5,615	1,053	2,684	596	1,166	116	3.2%	8.0%	1.8%	3.5%	0.3%
	TOTAL	45,292.0	18.9%	12.6%	8,550	1,566	4,161	1,049	1,545	229	3.5%	9.2%	2.3%	3.4%	0.5%

Effective with the reports for the quarter ending 3/31/2005, please note a change to the calculated turnover percentage by Personnel Action (PACT). Previously, the percentage turnover rate for each Personnel Action was calculated as a percentage of the total turnover ... so that the percentages by Personnel Action added up to 100%. That calculation has been changed to reflect the actual turnover percentage by Personnel Action ... so the percentages by Personnel Action add up to the Total Turnover Percentage.